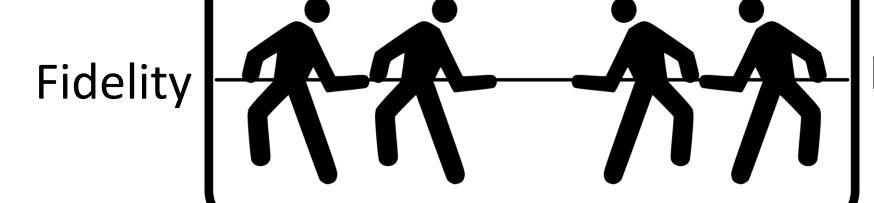
How HF Leaders Deal with Dilemmas between Fidelity and Reality

Rick McHutchion - George Spady Society - Edmonton, Alberta

Wendy Bouwman Oake - Boyle McCauley Health Centre - Edmonton, Alberta

TUG OF WAR



Reality

Core Principles of Housing First

- 1. Immediate Access with no Conditions of Housing Readiness
- 2. Consumer Choice and Self-Determination
- 3. Recovery Orientation, No Required Treatment
- 4. Individual Personalized Goals
- 5. Social and Community Integration

Housing Process and Structure

Clients able to choose between a variety of affordable housing that meets their needs and preferences

Program Structure

Staff to participant ratios are low, with frequent face-to-face contact with participants, and regular case plan reviews and Team meetings

5 Core Principles

Separation of Housing and Services

"Housing Readiness" and participation in services not required for housing, standard leases are used, rehousing happens without conditions, services continue if housing is lost

Service Array

Services are available for a broad range of life domains, including, substance use, psychiatric, employment, education, physical health, social integration and meaningful daily activity

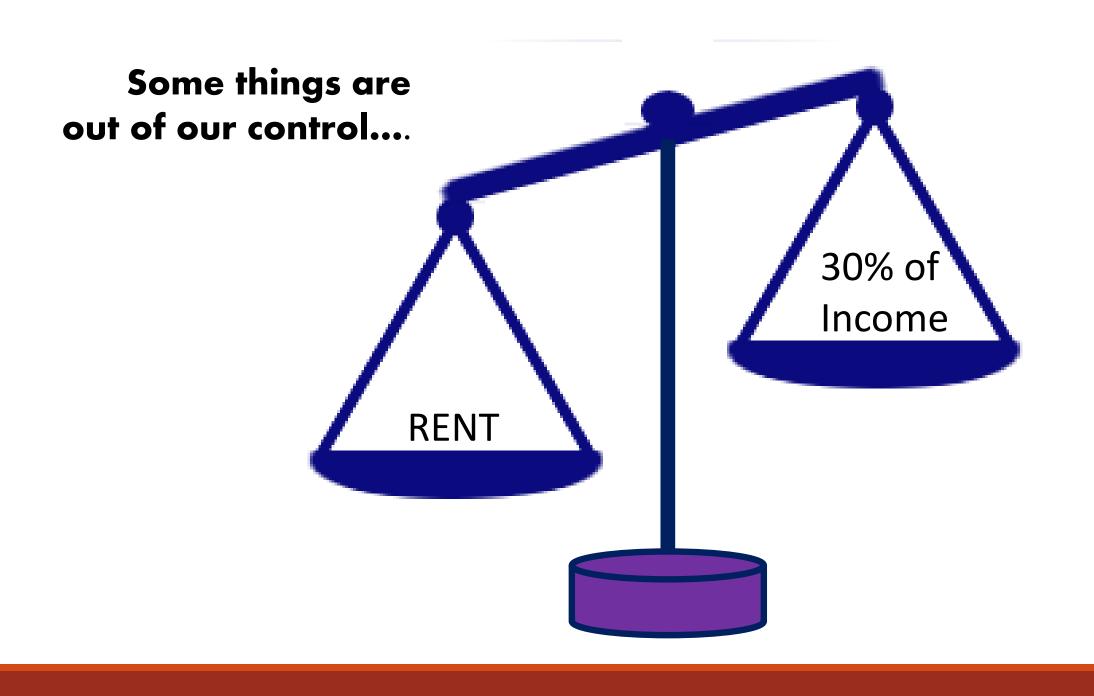
Service Philosophy

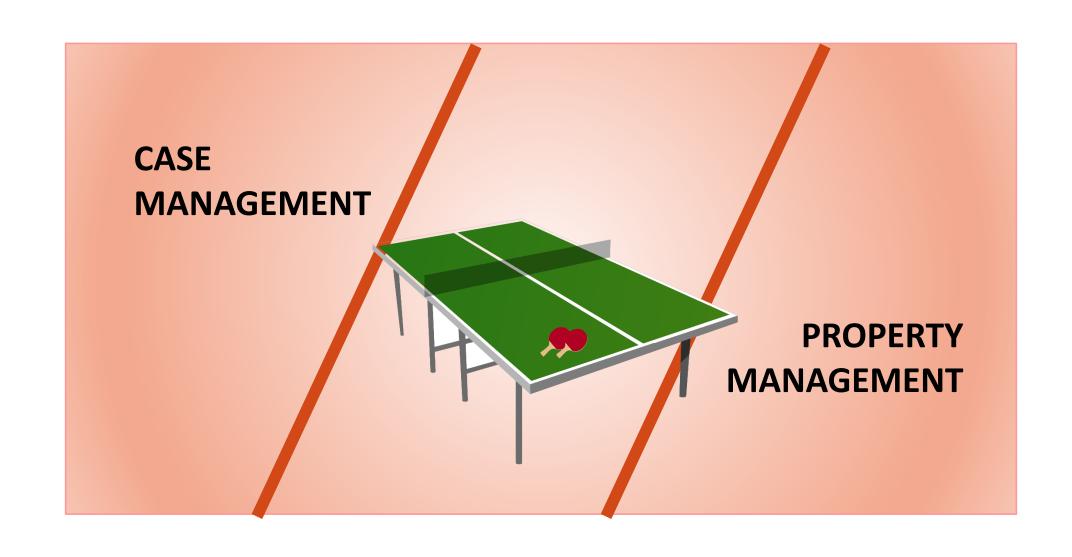
Clients determine the type, sequence and intensity of services, without a requirement to participate in psychiatric or substance use treatment

Potential Conflicts with Housing First Principles and Fidelity

- Government and/or Program Mandates
- Budgets, and Resources Available to the Program
- Responsible Resource Management
- Laws, Leases and Landlords
- Individual and Community Rights and Responsibilities, and Safety
- Staff Discretion vs. Consistency in Practice
- Specialists vs. Generalists, Clinicians vs. Case Management
- Accreditation (for example: Assessments, Family Involvement, Substance Use, Workplace Violence)
- Clinical Professional Codes of Conduct (real and perceived)
- Myriad of Ethics Dilemmas







Rehousing without Condition or Punishment

	RESPONSE TO EVICTION	
FIDELITY	Rehousing without Condition or	
	Punishment	
REALITY	Impose Minimal Restrictions on Client	i.e <u>Guest Management</u>
	Choice	No Ground Floor
Client and Situation Specific Response		Inaccessible Neighbourhood
		Small Unit
	Mitigate Serious Harm	Is a more extreme condition required to
		protect the Client from a serious imminent
		risk?
	Limit Options Based on Funding	Limit costs that can be covered by the
	and/or Resources Available	Program
		Consider only PSH when Program can't
		meet Client needs
	???	What are the options when we are faced
		with complex situations with many interests
		affected?

Fidelity to Harm Reduction????



Feel free to contact us:

Rick McHutchion

Operations Director, George Spady Society – Edmonton, Alberta

Phone: (587) 524-1530 ext 102

Email: RMcHutchion@gspady.ab.ca

Wendy Bouwman Oake

Program Director, Boyle McCauley Health Centre – Edmonton, Alberta

Phone: (780) 497-7146, ext. 102

Email: wendyb@bmhc.net