

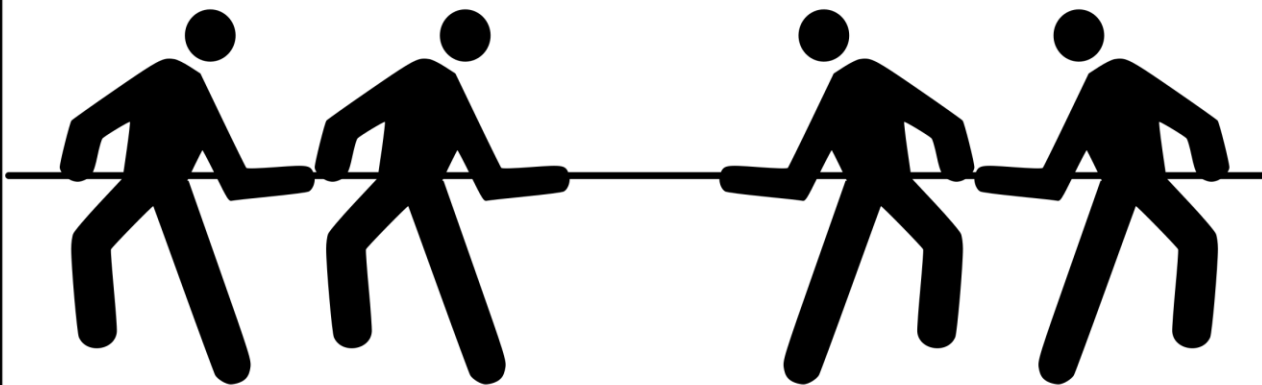
How HF Leaders Deal with Dilemmas between Fidelity and Reality

Rick McHutchion – George Spady Society - Edmonton, Alberta

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TUG OF WAR

Fidelity



Reality

Core Principles of Housing First

- 1. Immediate Access with no Conditions of Housing Readiness**
- 2. Consumer Choice and Self-Determination**
- 3. Recovery Orientation, No Required Treatment**
- 4. Individual Personalized Goals**
- 5. Social and Community Integration**

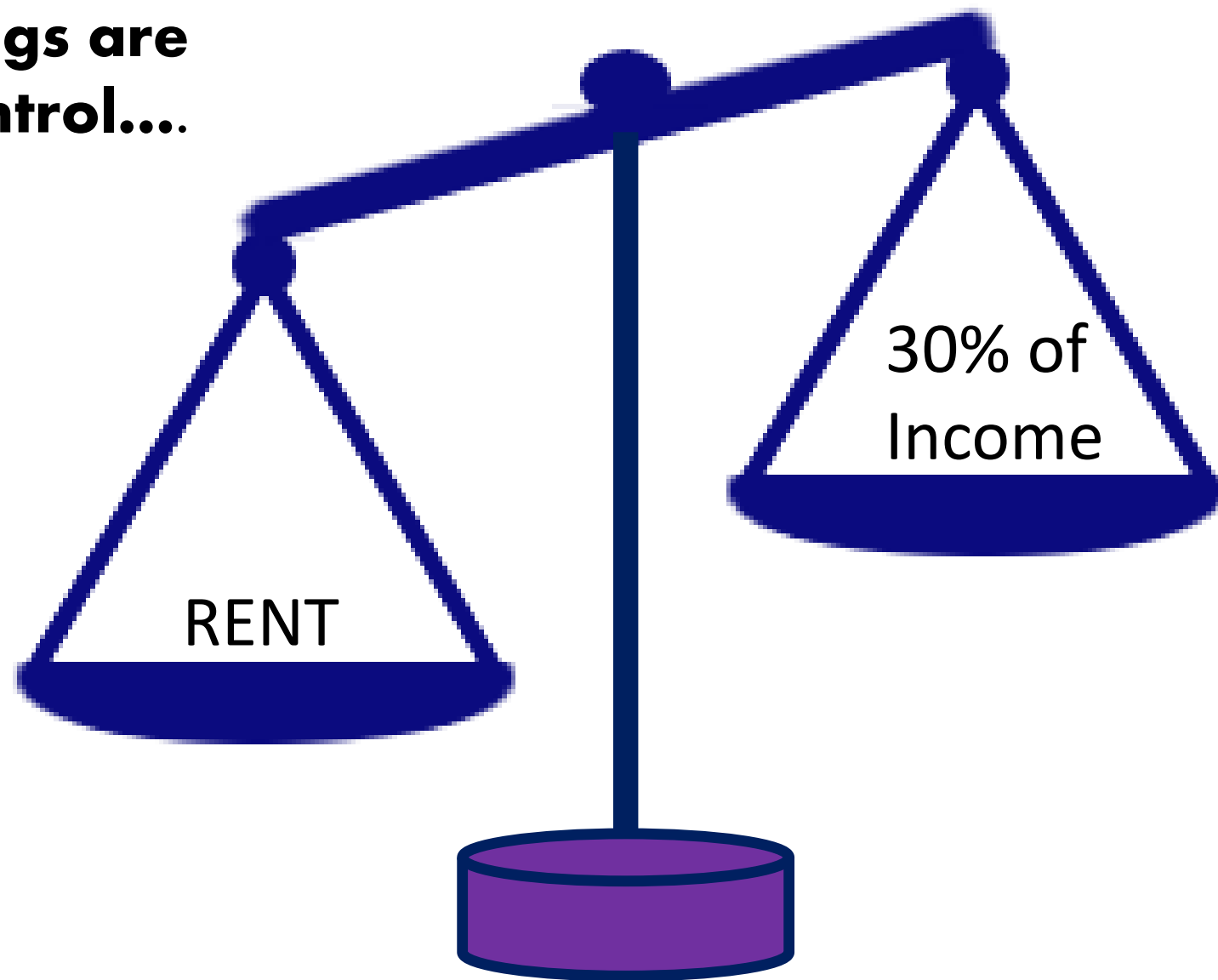


Potential Conflicts with Housing First Principles and Fidelity

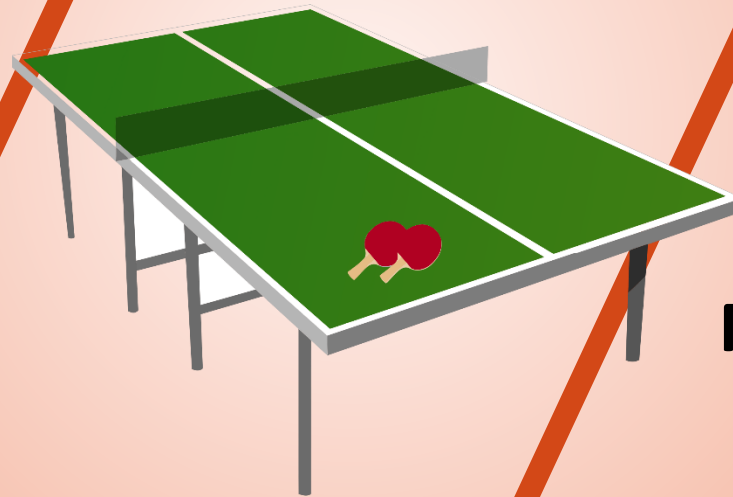
- Government and/or Program Mandates
- Budgets, and Resources Available to the Program
- Responsible Resource Management
- Laws, Leases and Landlords
- Individual and Community Rights and Responsibilities, and Safety
- Staff Discretion vs. Consistency in Practice
- Specialists vs. Generalists, Clinicians vs. Case Management
- Accreditation (for example: Assessments, Family Involvement, Substance Use, Workplace Violence)
- Clinical Professional Codes of Conduct (real and perceived)
- Myriad of Ethics Dilemmas



**Some things are
out of our control....**



**CASE
MANAGEMENT**



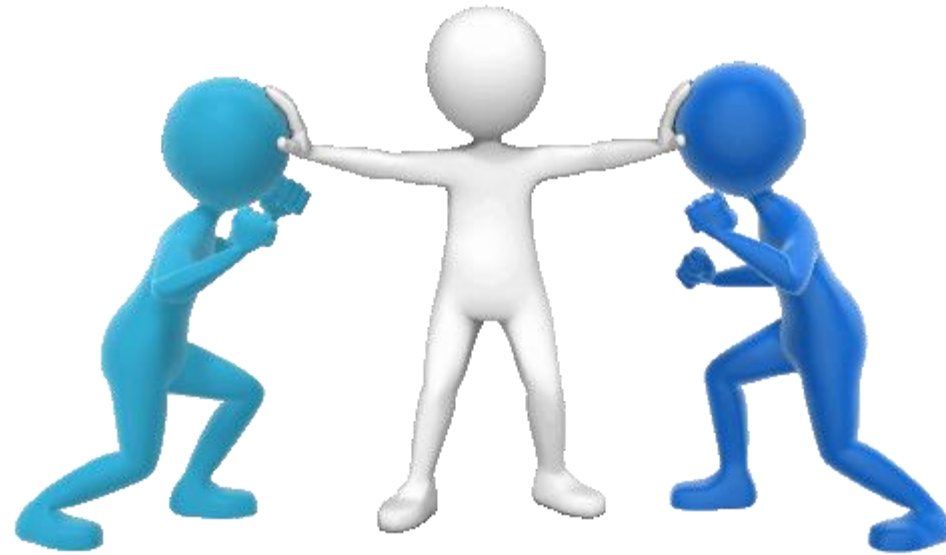
**PROPERTY
MANAGEMENT**

Rehousing without Condition or Punishment



	RESPONSE TO EVICTION	
FIDELITY	Rehousing without Condition or Punishment	
REALITY <i>Client and Situation Specific Response</i>	Impose Minimal Restrictions on Client Choice	i.e <u>Guest Management</u> <ul style="list-style-type: none"> • No Ground Floor • Inaccessible Neighbourhood • Small Unit
	Mitigate Serious Harm	Is a more extreme condition required to protect the Client from a serious imminent risk?
	Limit Options Based on Funding and/or Resources Available	Limit costs that can be covered by the Program Consider only PSH when Program can't meet Client needs
	???	What are the options when we are faced with complex situations with many interests affected?

Fidelity to Harm Reduction???



Feel free to contact us:

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