
Employment and Housing First: Square Peg in a Round Hole?

Housing First Partners Conference

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Agenda

- Principles of HF
- Employment: Benefits and Barriers
- Integrating Employment into Housing First
- Group Activity
- The Square Peg in the Round Hole
- Questions



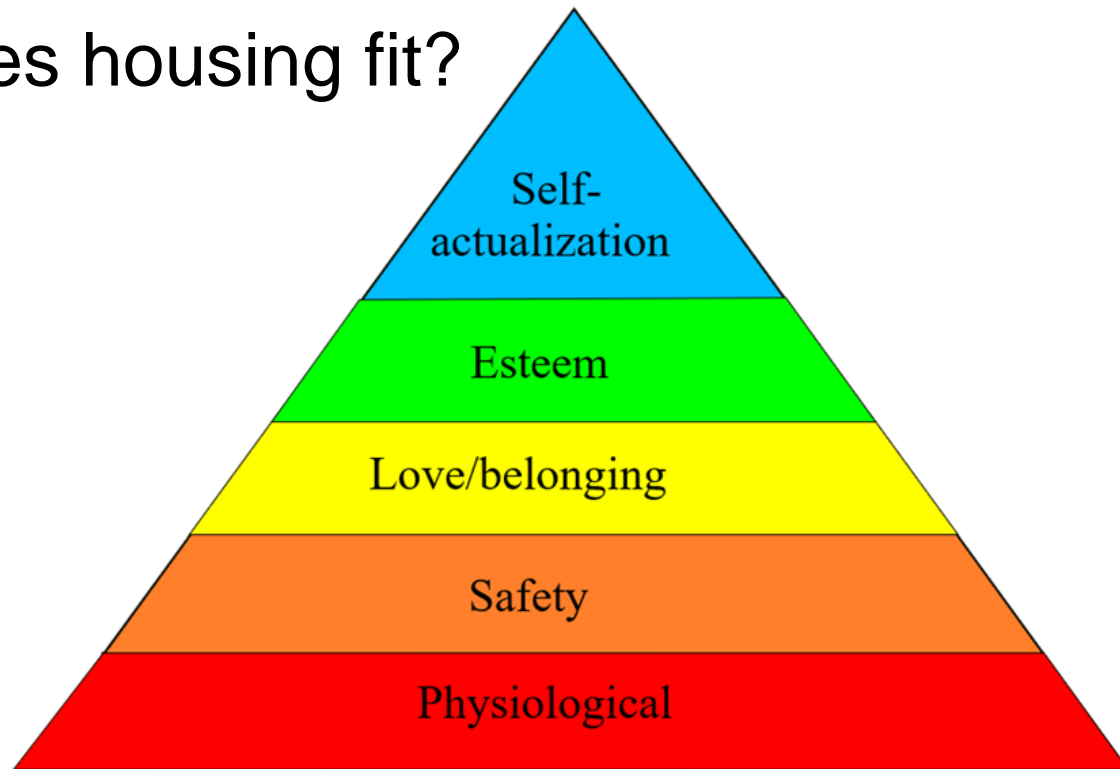
Principles of Housing First

- Immediate access
- Consumer choice
- Recovery orientation
- Individualized supports
- Social integration



Maslow's Hierarchy of Needs

Where does housing fit?



Employment: Benefits and Barriers

What are the benefits of employment?

- Income
- Empowerment/esteem
- Contribution to Society
- Connection to others
- Improved physical/mental health

What are the barriers?

- Common barriers
- Population-specific barriers



Integrating Employment into Housing First

Let's review the 5 principles with an employment lens:

- Immediate access
- Consumer choice
- Recovery orientation
- Individualized supports
- Social integration



Group Activity

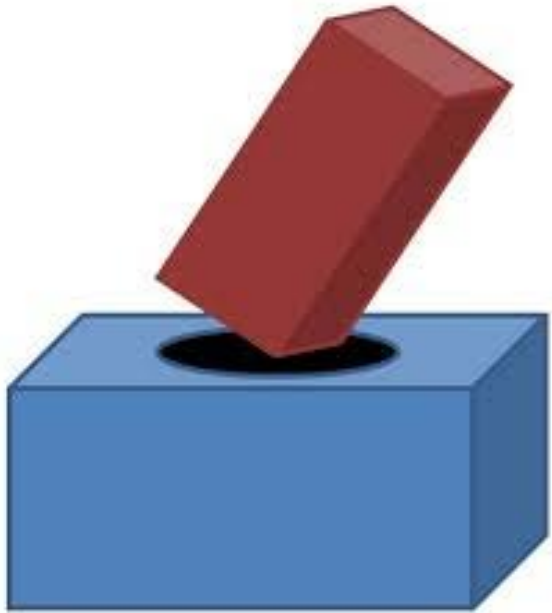
Starting tomorrow, you have to integrate employment (services or referrals) into your program beginning at intake...

1. Identify the institutional barriers your organization would have to overcome
2. Choose one barrier and discuss a strategy/solution to address it
3. Report out to the larger group



Conventional Thought

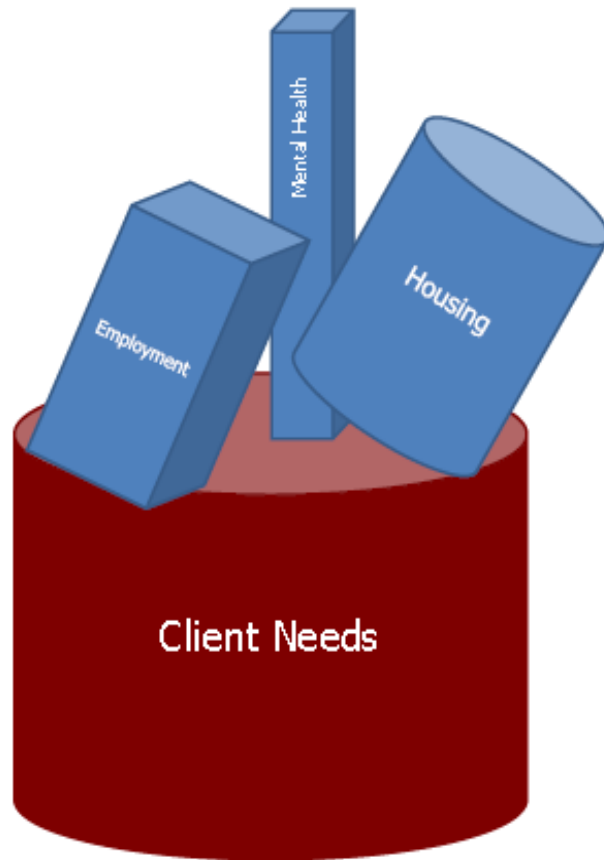
- Employment and Housing First =



Trying to Fit A Square
Peg in a Round Hole



A New Perspective



Questions?

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