### Realizing the Potential of *Olmstead* Using the Housing First Approach

2018 Housing First Partners International Conference Ann K. Oshel, SR VP Community Relations, Alliance Behavioral Healthcare Marti Knisley, Independent Review, NC *Olmstead* Settlement

### Setting the Stage for Our Conversation

- Access to safe, quality and affordable housing – and the supports necessary to maintain that housing – constitute one of the most basic and powerful social determinants of health
- In particular, for individuals and families trapped in a cycle of crisis and housing instability due to poverty, mental illness, addictions or chronic health issues, housing can entirely dictate their health and health trajectory

### Olmstead: Housing First Connection

- Title II of the Americans with Disability Act and 1999 Supreme Court *Olmstead* Decision requires:
  - Housing in the most integrated setting
  - That enables people with disabilities to interact with people without disabilities to the fullest extent possible, affords choice
- Federal agencies guidance/approvals
- Rulings, agreements and regulations reinforce "housing first"

### DOJ-NC Olmstead Settlement Agreement

- Nine-year agreement (2012-2021)
- 3,000 individuals must be residing in housing with a subsidy and voluntary services
- Target population: individuals being diverted from or residing in adult care homes, state hospitals
- (otherwise moving into unstable housing or becoming homeless)
- Diversion and transition requirements require access to supported housing
- Includes services and supported employment

### DOJ-NC Olmstead Settlement Agreement

- Olmstead requires a statewide approach;
   Flexible services
  - Medicaid/state funding
  - Use of risk assessments for eligibility
- Access to housing capital, rental subsidies (management), temporary housing, reduction of discrimination

### Our Housing Challenges

- Not every stakeholder embraces the Housing First philosophy
- Lack of policies and funding that promote the integration of housing and healthcare
- Creating and funding a continuum of housing and support services
- Leveraging federal, state and local (private and public) dollars to incentivize and finance housing
- Sustainability after Settlement period

# Getting to Success: Working Differently with Landlords and Developers

- Understanding supportive housing from the developers point of view
- Implementing financial incentives
  - Risk mitigation funds
  - Landlord leasing incentives
- Landlord engagement and appreciation
- Tenant selection plans
- Master leasing
- Technology-assisted housing
- It's hard...

# Getting to Success: Working Differently with Landlords and Developers

- Establishing bonus points in QAP
  - And then helping developers understand what this means
- Creating landlord page on our website
  - Frequently asked questions
  - Housing programs
  - Forms
  - Who to contact (SO important!)

\$400

signing incentive for each new lease!

### NEW LANDLORD LEASING INCENTIVE PROGRAM

Our way of saying "Thank You" for partnering with Alliance Behavioral Healthcare

Plus,

\$200

signing incentive for each lease renewal





Learn more at AllianceBHC.org/landlord

## Getting to Success: What We Had to Do Differently

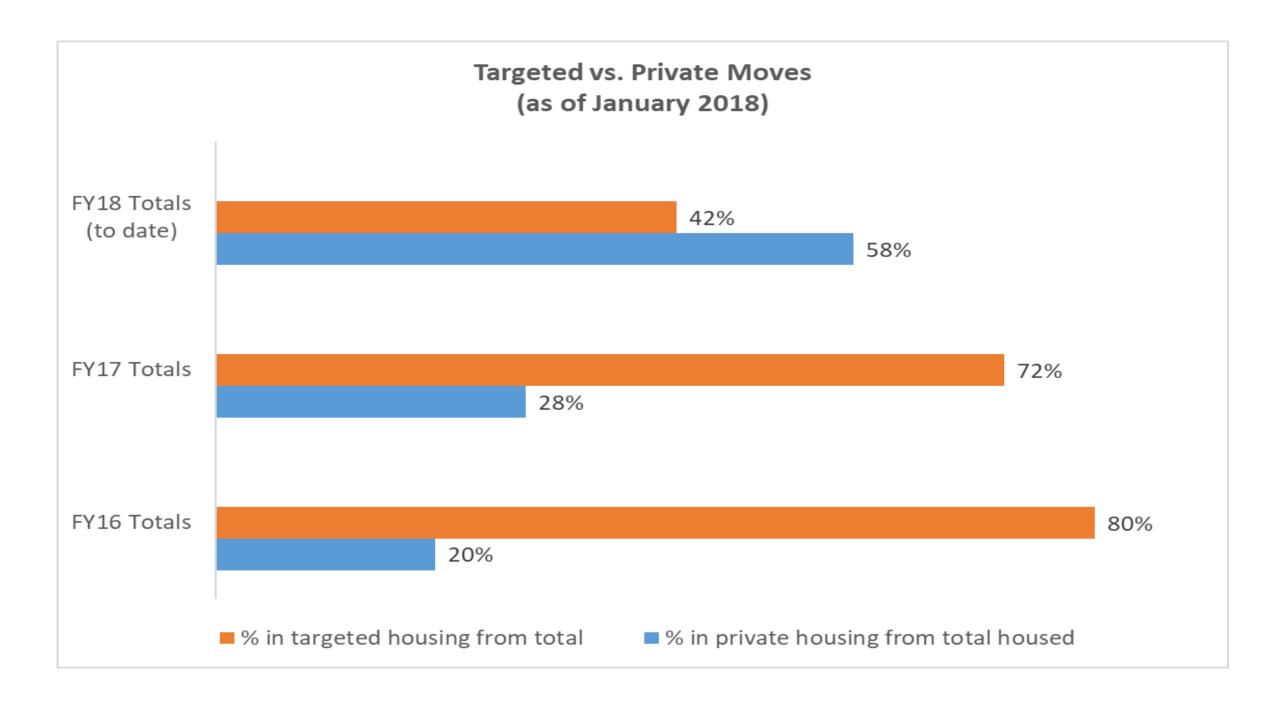
- Subsidy administration
- Distinction of housing roles and responsibilities
  - Developing a wider range of housing expertise
- Capital investments
  - Money talks

## Getting to Success: What We Had to Do Differently

- Education (and re-education) on housing first and supportive housing
  - How do you do supportive housing without housing?
- Wide range of stakeholder support and engagement
- Honoring dignity of risk and housing choice

## Getting to Success: What We Had to Do Differently

- Fully understand housing inventory and be intentional with landlord outreach
  - Five developers in Wake County who own 2/3 of all affordable housing
  - Find a landlord champion who can speak on your behalf
  - Shift our focus to the private rental market
    - We would never meet housing numbers depending solely on affordable housing communities



### Supportive Services

- NC operates under a 1915 b/c waiver
  - Case management not included in State Plan
- Settlement requires access to a full array of support services
  - Not all are Medicaid funded
  - Needed services didn't even exist at the beginning of the Settlement
- Transition Management Service (TMS) the only dedicated tenancy support service

### Supportive Services

- Challenge to build the housing and competency expertise within a traditional mental health service
  - Getting provider contracts "right"

### Getting to Success: Working Differently with Providers

- Not everyone believes in Housing First
- Mental health providers focus on symptom management and not so much on tenancy supports
- No case management in current benefit plan or waiver
- Milestone incentive payments
- Housing Learning Collaborative