



Housing First: Leading Through Racial Equity

Today's Objectives

- Understand how homelessness is a racial equity issue
- Connect racial equity and housing first principles
- Learn how targeted universalism can address disparities in homelessness

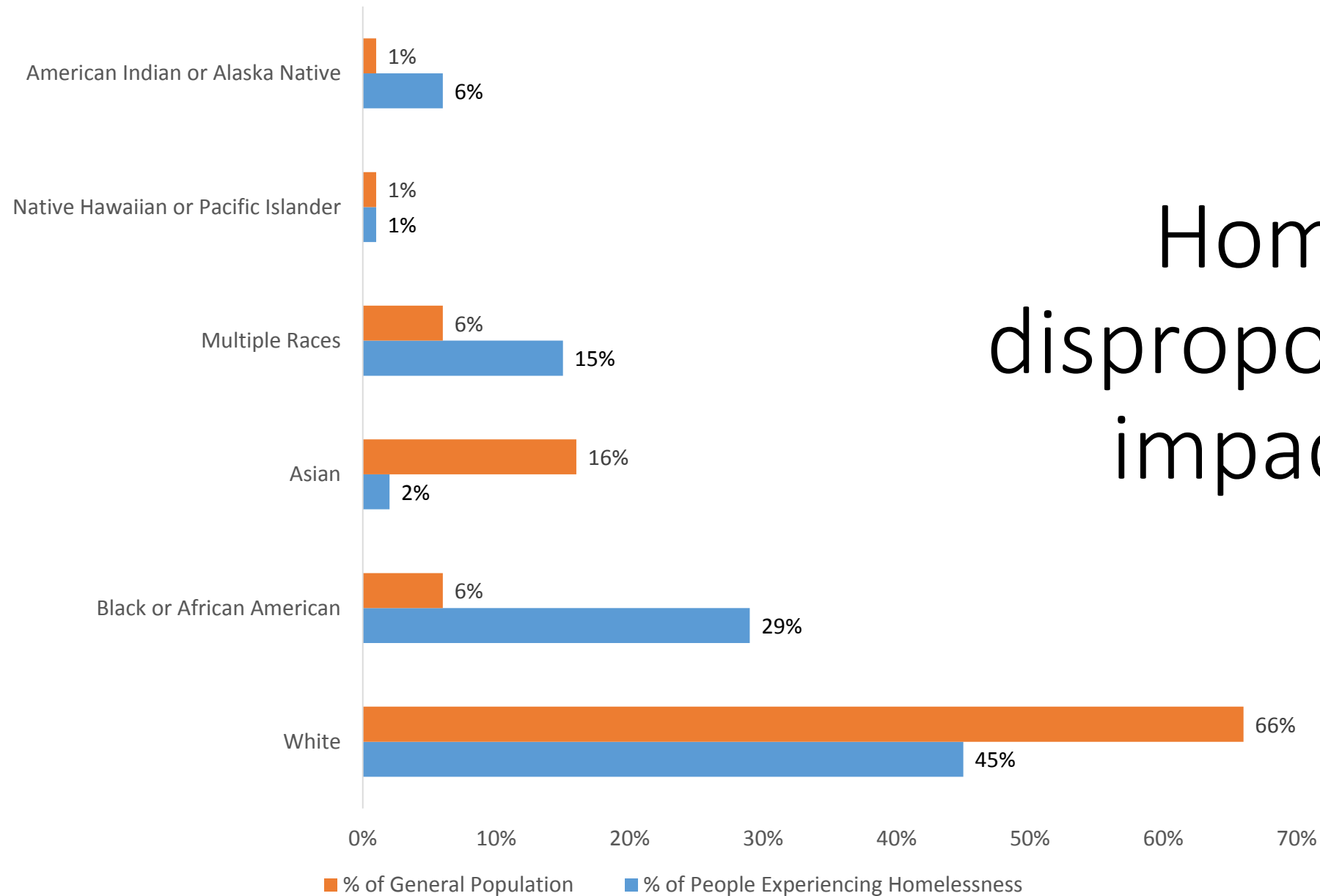


Why do we lead
with Race?





Homelessness
disproportionately
impacts people
of color.

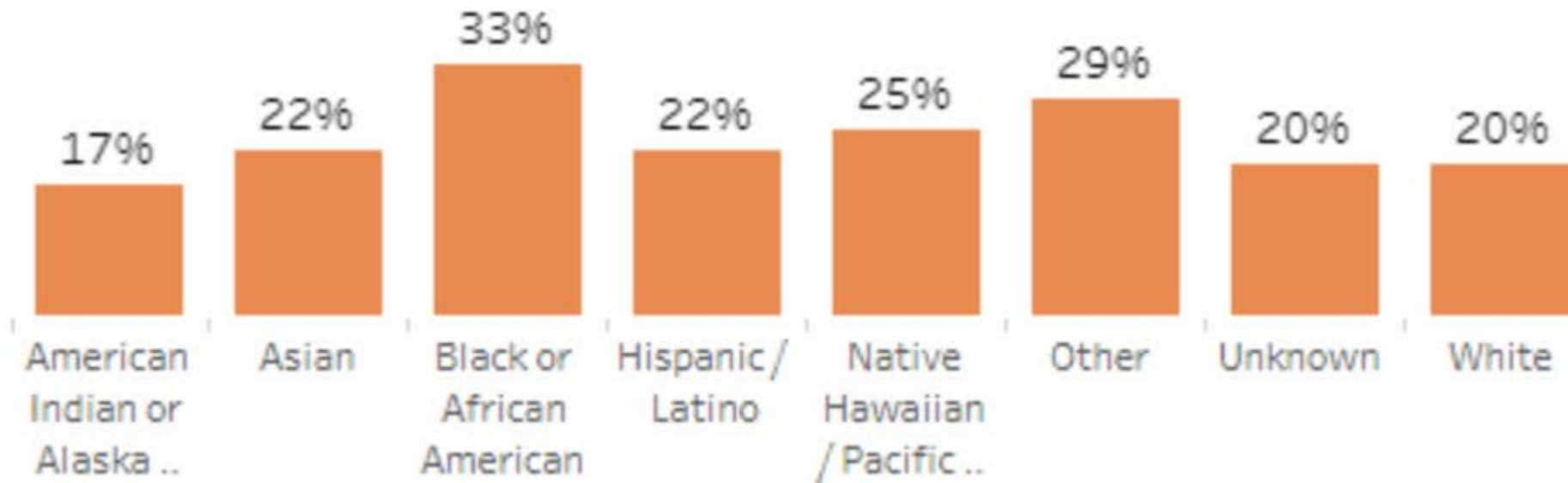


Source: 2017 Homeless Management Information System (HMIS) data.



Our Work

Percent of Households Exiting to Permanent Housing



System Data

Theory of Change

To achieve functional zero :

- People experiencing homelessness, particularly people of color, contribute to policy development and funding decisions
- Local capacity is built through targeted training and technical assistance provided by leaders and trainers of color
- Racial equity principles are integrated in all funding and policy decisions
- System performance data is disaggregated by race and evaluated by outcomes for people of color experiencing homelessness
- Policies and services are developed and implemented through a targeted universalism framework



Targeted
Universalism

All Home Results

Homelessness is RARE, **racial disparities are ELIMINATED**, and if one does experience homelessness it is BRIEF and a ONE-TIME occurrence.



Racial Equity Results

- Racial equity analyses are conducted in all policy and funding decisions
- Racial equity guiding principles and accountability tools are utilized for all strategy design and implementation efforts
- Providers of homeless housing integrate racial equity practices into their work



Racial Equity Strategies

Consumers of Color
Participation

Racial Equity Analysis
of Policy & Funding

Data Analysis of
Outcomes by Race

Targeted
Universalism

Training & Technical
Assistance



- Center for Social Innovation: SPARC Phase One Findings
- *The Color of Law* by Richard Rothstein
- Race Forward Equity Impact Toolkit
- USICH Housing First Tool

Resources



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Thank You!